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### **RE-DESIGNATION OF DIRECTORS AND APPOINTMENT OF DIRECTORS**

### CHANGE OF COMPANY SECRETARY AND AUTHORISED REPRESENTATIVE

The Board wishes to announce the following changes in directorships of the Company with effect from 1 April 2019:

- (1) Mr. Cheung Chi Shing, Charles and Mr. Tai Tzu Shi have each resigned as an Executive Director of the Company and each of them will be re-designated as a Non-executive Director of the Company; and
- (2) Mr. Tin Shing and Mr. Poon Kwok Ching have each been appointed as an Executive Director of the Company.

Following the above changes of directorships, with effect from 1 April 2019, Mr. Cheung Chi Shing, Charles will resign as the Company Secretary of the Company and the Authorised Representative of the Company and will be replaced by Mr. Poon Kwok Ching in each of these positions.

# **RE-DESIGNATION OF DIRECTORS**

The board (the "**Board**") of directors (the "**Directors**" and each a "**Director**") of Starlite Holdings Limited (the "**Company**" and together with its subsidiaries, the "**Group**") wishes to announce that due to personal reasons, Mr. Cheung Chi Shing, Charles ("**Mr. Cheung**") and Mr. Tai Tzu Shi ("**Mr. Tai**") have each resigned as an Executive Director of the Company with effect from 1 April 2019, and each of them will be re-designated as a Non-executive Director of the Company with effect from 1 April 2019.

Mr. Cheung and Mr. Tai have each confirmed that they have no disagreement with the Board and there are no matters with respect to their resignation that need to be brought to the attention of the shareholders of the Company.

### **Re-designation of Mr. Cheung Chi Shing, Charles**

Following his re-designation, with effect from 1 April 2019, Mr. Cheung will resign as (1) the company secretary of the Company (the "**Company Secretary**"); (2) an authorised representative of the Company (the "**Authorised Representative**") under Rule 3.05 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**"); (3) the authorized representative (as defined in the Company Ordinance (Chapter 622 of the Laws of Hong Kong (the "**Companies Ordinance**")) of the Company (the "**Process Agent**") for accepting service of process and notices in Hong Kong on its behalf under Part 16 of the Companies Ordinance; (4) the Senior Vice President (Chief Financial Officer) of the Group; and (5) all his directorships of certain subsidiaries within the Group.

Mr. Cheung, aged 63, joined the Group in February 1997 and has been an Executive Director of the Company since September 2000 and also a director of certain subsidiaries within the Group. Mr. Cheung graduated from The Hong Kong Polytechnic University and has held various senior positions in the finance, accounting and auditing fields for over thirty years. Mr. Cheung is an Associate Member of the Hong Kong Institute of Certified Public Accountants and a Fellow Member of the Association of Chartered Certified Accountants.

Mr. Cheung will enter into a new letter of appointment with the Company as a Non-executive Director of the Company for a term of one year with effect from 1 April 2019 subject to retirement by rotation or re-election at the annual general meeting of the Company in accordance with the Memorandum of Association and Bye-Laws of the Company (the "**Bye-Laws**"). Mr. Cheung will be entitled to a director's fee of HK\$150,000 per annum under the relevant letter of appointment. The remuneration entitled by Mr. Cheung was determined by the Board and the Remuneration Committee of the Company with reference to his responsibilities, time commitment and the Company's remuneration policy.

Save as disclosed above and as at the date of this announcement, Mr. Cheung does not have any relationship with any Directors, senior management, substantial or controlling shareholders of the Company and he has not held any directorships in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years.

As at the date of this announcement, Mr. Cheung has a personal interest in 300,000 ordinary shares of the Company ("**Shares**"). Save as disclosed above, Mr, Cheung does not have, nor is deemed to have, any interest in any Shares or underlying Shares within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong (the "**SFO**").

# Re-designation of Mr. Tai Tzu Shi

Following his re-designation, with effect from 1 April 2019, Mr. Tai will resign as the Senior Vice President (Chief Technical Officer) of the Group and all his directorships of certain subsidiaries within the Group.

Mr. Tai, aged 62, joined the Group in February 1990 and has been an Executive Director of the Company since November 1992 and also a director of certain subsidiaries within the Group. Mr. Tai graduated from the Graphics Art Department of the Chinese Culture University of Taiwan in 1978 and has over forty years' experience in the printing industry. Mr. Tai has been appointed as a member of SAC/TC170 Standardization Administration of China in Printing Industry and a member of the Packaging Printing Technical Subcommittee SAC/TC170/SC3. Mr. Tai is also an assessor on the Qualifications Framework of the Printing Industry of the Hong Kong Vocational Training Council.

Mr. Tai will enter into a new letter of appointment with the Company as a Non-executive Director of the Company for a term of one year with effect from 1 April 2019 subject to retirement by rotation or re-election at the annual general meeting of the Company in accordance with the Bye-Laws. Mr. Tai will be entitled to a director's fee of HK\$150,000 per annum under the relevant letter of appointment. The remuneration entitled by Mr. Tai was determined by the Board and the Remuneration Committee of the Company with reference to his responsibilities, time commitment and the Company's remuneration policy.

Save as disclosed above and as at the date of this announcement, Mr. Tai does not have any relationship with any Directors, senior management, substantial or controlling shareholders of the Company and he has not held any directorships in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years.

As at the date of this announcement, Mr. Tai has an interest in 18,000 Shares through his spouse, Ms. Mak Yuen Wah. Save as disclosed above, Mr, Tai does not have, nor is deemed to have, any interest in any Shares or underlying Shares within the meaning of Part XV of the SFO.

# **APPOINTMENT OF EXECUTIVE DIRECTORS**

The Board of the Company wishes to announce that Mr. Tin Shing ("**Mr. Tin**") and Mr. Poon Kwok Ching ("**Mr. Poon**") have each been appointed as an Executive Director of the Company with effect from 1 April 2019.

# Appointment of Mr. Tin Shing as an Executive Director

Following his appointment, Mr. Tin will be appointed as a director of certain subsidiaries within the Group with effect from 1 April 2019.

Mr. Tin, aged 55, joined the Group in September 1981 as a printing factory manager and he was appointed as the Senior Vice President (Operations) of the Group in February 2012. Mr. Tin has also been the General Manager of Starlite Printers (Shenzhen) Co. Ltd., a subsidiary of the Company, and he is also a director of the Group's certain subsidiaries in The People's Republic of China (the "**PRC**") where he is primarily responsible for overseeing local operations. Mr. Tin has over thirty-eight years' experience in the operation and management of package printing companies and he has been responsible for the overall planning and daily operations of the Group in the PRC. Mr. Tin has been a standing director of the Shenzhen Printing Industry Association since 2012.

Mr. Tin will enter into a letter of appointment with the Company as an Executive Director of the Company for a term of two years with effect from 1 April 2019 subject to retirement by rotation or re-election at the annual general meeting of the Company in accordance with the Bye-Laws. Mr. Tin will be entitled to a director's fee of HK\$150,000 per annum under the relevant letter of appointment. The remuneration package including any discretionary bonus entitled by Mr. Tin will be determined by the Board and the Remuneration Committee of the Company with reference to his responsibilities, time commitment and the Company's remuneration policy prior to the effective date of Mr. Tin's appointment.

Save as disclosed above and as at the date of this announcement, Mr. Tin does not have any relationship with any Directors, senior management, substantial or controlling shareholders of the Company and he has not held any directorships in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years.

As at the date of this announcement, Mr, Tin does not have, nor is deemed to have, any interest in any Shares or underlying Shares within the meaning of Part XV of the SFO.

### Appointment of Mr. Poon Kwok Ching as an Executive Director

Following his appointment, Mr. Poon will be appointed as (1) the Company Secretary of the Company; (2) an Authorised Representative of the Company; (3) the Process Agent of the Company; (4) the Senior Vice President (Chief Financial Officer) of the Group; and (5) a director of certain subsidiaries within the Group with effect from 1 April 2019.

Mr. Poon, aged 40, joined the Group in September 2006 as a Senior Finance Manager and was appointed as the Senior Vice President (Finance) of the Group in April 2016. Mr. Poon graduated from The University of Hong Kong and holds a Bachelor's degree in Business Administration and he has extensive experience in the fields of audit and accounting. Mr. Poon is a Management Accounting Expert appointed by the Ministry of Finance of the PRC, a Committee Member of the Chinese People's Political Consultative Conference Guangzhou City Haizhu District, an Associate Member of the Hong Kong Institute of Certified Public Accountants and a Fellow Member of the Association of Chartered Certified Accountants. Mr. Poon has also received a Commendation awarded by the Home Affairs Bureau of the Hong Kong Special Administrative Region of the PRC in 2018.

Mr. Poon will enter into a letter of appointment with the Company as an Executive Director of the Company for a term of two years with effect from 1 April 2019 subject to retirement by rotation or re-election at the annual general meeting of the Company in accordance with the Bye-Laws. Mr. Poon will be entitled to a director's fee of HK\$150,000 per annum under the relevant letter of appointment. The remuneration package including any discretionary bonus entitled by Mr. Poon will be determined by the Board and the Remuneration Committee of the Company with reference to his responsibilities, time commitment and the Company's remuneration policy prior to the effective date of Mr. Poon's appointment.

Save as disclosed above and as at the date of this announcement, Mr. Poon does not have any relationship with any Directors, senior management, substantial or controlling shareholders of the Company and he has not held any directorships in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years.

As at the date of this announcement, Mr. Poon has a personal interest in 118,000 Shares. Save as disclosed above, Mr. Poon does not have, nor is deemed to have, any interest in any Shares or underlying Shares within the meaning of Part XV of the SFO.

Save as disclosed above, there is no other information to be disclosed pursuant to any of the requirements of Rule 13.51(2)(h) to (v) of the Listing Rules nor are there other matters that need to be brought to the attention of the shareholders of the Company in relation to the redesignation of Mr. Cheung and Mr. Tai and the appointment of Mr. Tin and Mr. Poon.

The Board would like to take this opportunity to express its sincere gratitude to Mr. Cheung and Mr. Tai for their valuable contributions and services to the Company and to welcome Mr. Tin and Mr. Poon to join the Board.

On behalf of the Board Starlite Holdings Limited Lam Kwong Yu Chairman

Hong Kong, 19 February 2019

As at the date of this announcement, the executive directors of the Company are Mr. Lam Kwong Yu, Mr. Tai Tzu Shi, Angus and Mr. Cheung Chi Shing, Charles, the non-executive director is Ms. Yeung Chui, and the independent non-executive directors are Mr. Chan Yue Kwong, Michael, Mr. Kwok Lam-Kwong, Larry, SBS, JP and Mr. Tam King Ching, Kenny.

\* For identification purpose only