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STOCK CODE 股份代號: 403

## APPOINTMENT OF DIRECTOR

The Board (the "Board") of Directors (the "Directors") of Starlite Holdings Limited (the "Company", together with its subsidiaries, the "Group") is pleased to announce that Mr. Wong Wai Kwok ("Mr. Wong") has been appointed as an Executive Director of the Company with effect from 1 April 2022.

The biography of Mr. Wong is as follow:

Mr. Wong, aged 55, joined the Group in 2001. He is currently the Vice President (Marketing and Sales) of the Group and responsible for overseeing the Group's marketing and sales. He will be promoted to the position of Senior Vice President (Marketing and Sales) of the Group with effect from 1 April 2022. Mr. Wong has over 30 years of experience in the printing business relating to books, greeting cards and packaging. His strength is in account management, business development, strategic planning, and communications with internal and external parties. He is also responsible for managing the Group's FSC-COC certification since 2007 to ensure the required standards are met and to manage the number of participating sites under the scope of the Group's certification.

Mr. Wong will enter into a letter of appointment with the Company as an Executive Director of the Company for a term of one year with effect from 1 April 2022 subject to retirement by rotation or re-election at the annual general meeting of the Company in accordance with the memorandum of association and bye-laws of the Company. Under his remuneration package, Mr. Wong will be entitled to a director's fee of HK\$150,000 per annum, a fixed salary of HK\$1,080,000 per annum, a discretionary bonus and other special discretionary benefits payable on resignation or retirement in such amount and on such terms as approved by the Remuneration Committee of the Company. The remuneration entitled by Mr. Wong was determined by the Board and the Remuneration Committee of the Company with reference to his responsibilities, time commitment and the Company's remuneration policy.

Save as disclosed above and as at the date of this announcement, Mr. Wong does not have any relationship with any Directors, senior management, substantial or controlling shareholders of the Company and he has not held any directorships in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years.

As at the date of this announcement, Mr, Wong does not have, nor is deemed to have, any interest in any shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Mr. Wong has confirmed that save as disclosed above, there is no other information to be disclosed pursuant to any of the requirements of Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited nor are there other matters that need to be brought to the attention of the shareholders of the Company in relation to the appointment of Mr. Wong.

The Board would like to take this opportunity to welcome Mr. Wong to join the Board.

On behalf of the Board
Starlite Holdings Limited
Lam Kwong Yu
Chairman

Hong Kong, 22 March 2022

As at the date of this announcement, the executive directors of the Company are Mr. Lam Kwong Yu, Mr. Tin Shing and Mr. Poon Kwok Ching; the non-executive director is Ms. Yeung Chui, and the independent non-executive directors are Mr. Chan Yue Kwong, Michael, Mr. Kwok Lam-Kwong, Larry, SBS, JP and Mr. Tam King Ching, Kenny.

<sup>\*</sup> For identification purpose only