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S T A R L I T E

HOLDINGS LIMITED

星光集團有限公司*

(Incorporated in Bermuda with limited liability)

(於百慕達註冊成立之有限公司)

STOCK CODE 股份代號: 403

**RESIGNATION OF EXECUTIVE DIRECTOR
AND
APPOINTMENT OF EXECUTIVE DIRECTOR**

The Board wishes to announce the following changes in directorships of the Company with effect from 1 April 2025:

- (1) Mr. Tin Shing has resigned as an Executive Director of the Company; and
- (2) Mr. Zhong Zhitang has been appointed as an Executive Director of the Company.

RESIGNATION OF EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**” and each a “**Director**”) of Starlite Holdings Limited (the “**Company**” and together with its subsidiaries, the “**Group**”) wishes to announce that Mr. Tin Shing (“**Mr. Tin**”) has resigned as an Executive Director of the Company with effect from 1 April 2025 as he wants to devote more time with his family.

Mr. Tin has confirmed that he has no disagreement with the Board or the Company and there is no other matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company (the “**Shareholders**”) and The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The Board would like to express its appreciation to Mr. Tin for his valuable contribution during his tenure of office in the Company.

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board of the Company wishes to announce that Mr. Zhong Zhitang (“**Mr. Zhong**”) has been appointed as an Executive Director of the Company with effect from 1 April 2025.

The biography of Mr. Zhong is as follow:

Mr. Zhong, aged 52, joined the Group in 1991. He is currently the general manager of Guangzhou Starlite Environmental Friendly Center, Limited, a wholly-owned subsidiary of the Company. Mr Zhong is responsible for overseeing the production and operation of the Guangzhou factory. He is also the legal representative of Shenzhen Team Green Cultural Development Co., Ltd (深圳市童夢格林文化發展有限公司), the company is a wholly-owned subsidiary of the Company. He has over 30 years’ of experience in printing and packaging business. He is currently studying the Business Management undergraduate programme of The Open University of China.

Mr. Zhong will enter into a letter of appointment with the Company as an Executive Director of the Company for a term of two years with effect from 1 April 2025 subject to retirement by rotation or re-election at the annual general meeting of the Company in accordance with the memorandum of association and bye-laws of the Company. Under his remuneration package, Mr. Zhong will be entitled to a director’s fee of HK\$150,000 per annum. He will also enter into a service agreement with a wholly-owned subsidiary of the Company for a term of two years, he will be entitled to a fixed monthly salary of HK\$100,000 and a discretionary bonus in such amount and on such terms as approved by the Remuneration Committee of the Company. The remuneration entitled by Mr. Zhong was determined by the Board and the Remuneration Committee of the Company with reference to his responsibilities, time commitment and the Company’s remuneration policy.

Save as disclosed above and as at the date of this announcement, (a) Mr. Zhong does not hold any position with the Company and any other members of the Group; (b) Mr. Zhong does not have any relationship with any Directors, senior management, substantial or controlling shareholders of the Company; and (c) he has not held any directorships in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years.

As at the date of this announcement, Mr. Zhong does not have, nor is deemed to have, any interest in any shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Mr. Zhong has confirmed that save as disclosed above, there is no other information to be disclosed pursuant to any of the requirements of Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on the Stock Exchange nor are there other matters that need to be brought to the attention of the Shareholders in relation to the appointment of Mr. Zhong.

The Board would like to take this opportunity to welcome Mr. Zhong to join the Board.

On behalf of the Board
Starlite Holdings Limited
Lam Kwong Yu
Chairman

Hong Kong, 27 March 2025

As at the date of this announcement, the executive directors of the Company are Mr. Lam Kwong Yu, Mr. Tin Shing, Mr. Poon Kwok Ching and Mr. Wong Wai Kwok; the non-executive director is Ms. Yeung Chui, and the independent non-executive directors are Mr. Chan Yue Kwong, Michael, Mr. Kwok Lam-Kwong, Larry, SBS, JP, Mr. Tam King Ching, Kenny and Ms. Elizabeth Law.

** For identification purpose only*